U.S. Transport is a regional (interstate) carrier who specializes in the transportation of dry bulk products serving the Western United States. We strive to exceed our customers' expectations with top notch drivers well maintained equipment, and excellent corporate support. U.S. Transport has 13 terminal locations in four states.

Terminal Manager

The primary purpose of the Terminal Manager is to drive companywide strategic initiatives. To include improving cost and efficiency through increased payloads, improved customer service, and equipment utilization. This person will be proficient in TMT, TMW, and Peoplenet. This position supervises all staff within their terminal.

- Responsible for the hiring, training and supervision of terminal personnel
- Dispatch drivers effectively and efficiently for maximum payload
- Track on time delivery
- Communicate delivery issues or concerns with customers, both internal and external
- Preplan loads
- Review Drivers payroll
  - Tone per load
  - Resolve any payroll issues with your drivers
- Monitor your fleet dispatched on special accounts
- Monitor hours of service as needed
- Make certain all data is accurate and up to date in TMW, TMT
- Manages company fuel program thru Tchek and Peoplenet
- Assists with internal program reviews to ensure ongoing compliance with regulatory requirements and all company policies
- Review on board e-logs data and other related operations data like EM systems on a regular basis to identify hours of service violations, driver speed issues and other Fleet Safety performance issues
- Escalates regulatory issues to the Vice President of Safety, as appropriate

- Bachelor's degree in transportation or logistics or equivalent experience required
- 8-10 years terminal management experience required
- Must be proficient with TMT, TMW and Peoplenet
- Knowledge of CSA and FMCSA
- Must have collaborative, consultative and team oriented approach; and be able to work equally effective with management and drivers
- Must be a self-starter with the ability to communicate and interface effectively with all levels of the organization, its customers and carriers in a manner that consistently produces results
- Excellent verbal and written communication skills are required
- Basic computer skills such as Microsoft Office, Outlook, etc. are required

Position reports to Director of Operations